

# **ZERO** **TOLERANCE**

## **FOR SEXUAL ABUSE AND SEXUAL HARASSMENT**

### **RIGHT TO REPORT**

If you, or someone you know is experiencing sexual abuse or sexual harassment, Jefferson County Youth Detention wants to know. We want you to report right away! Why?

- We want to keep YOU safe; it is our job! It is your right to be free from sexual abuse and sexual harassment.
- We want to conduct an investigation of the reported incident.
- We want to hold the perpetrator accountable for his/her actions.
- We want to provide YOU with relevant information and support services.

### **HOW TO REPORT**

Jefferson County Youth Detention offers multiple ways to report sexual abuse and sexual harassment. Reports can be made anonymously.

- Call our Director, Monique Grier at 205-325-5498.
- Report to any staff, volunteer, contractor, or medical or mental health staff.
- Submit a grievance.
- Report to the PREA coordinator, Juan Sepulveda, or PREA Investigator, Al Gray/Tajmah McCray.
- Tell a family member, friend, legal counsel, or anyone else outside the facility. They can report on your behalf by calling 205-325-5498.
- You can also submit a report on someone's behalf, or someone at the facility can report for you using the ways listed here.

### **VICTIM SUPPORT SERVICES**

Jefferson County Youth Detention has partnered with The Crisis Center to provide survivors of sexual abuse with emotional support services. To access these services, contact (205)458-8981 or send a letter to: 3620 8th Avenue South, Suite 110 Birmingham, Alabama 35222. These calls will remain Anonymous and Confidential.